TOP 50 COMPANIES

The following chart indicates the rank, order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: people management, innovation, product/service quality and management quality. Korn Ferry used *Fortune*'s "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes. Industry categories are determined by *Fortune* and Korn Ferry.

Rank	Company	Industry	HR Attributes Average Total
1	Apple, Cupertino, Calif.	Computers	8.70
2	Alphabet, Mountain View, Calif.	Internet Services and Retailing	8.41
3	Netflix, Los Gatos, Calif.	Entertainment	8.36
4	Walt Disney, Burbank, Calif.	Entertainment	8.27
5	Amazon.com, Seattle	Internet Services and Retailing	8.22
6	UnitedHealth Group, Minnetonka, Minn.	Healthcare: Insurance and Managed Care	8.07
7	U.S. Bancorp, Minneapolis	Super-Regional Banks	8.04
8	Berkshire Hathaway, Omaha, Neb.	Insurance: Property and Casualty	8.02
9	Tyson Foods, Springdale, Ark.	Food Production	7.97
10	Facebook, Menlo Park, Calif.	Internet Services and Retailing	7.91
11	Toll Brothers, Horsham, Pa.	Homebuilders	7.90
12	Nestlé, Vevey, Switzerland	Consumer Food Products	7.88
13	Nike, Beaverton, Ore.	Apparel	7.83
14	Salesforce.com, San Francisco	Computer Software	7.72
15	Microsoft, Redmond, Wash.	Computer Software	7.64
16	Delta Air Lines, Atlanta	Airlines	7.63
17	HCA Holdings, Nashville, Tenn.	Healthcare: Medical Facilities	7.62
18	BlackRock, New York	Securities/Asset Management	7.61
19	Toyota Motor, Aichi Prefecture, Japan	Motor Vehicles	7.59
20	PNC Financial Services Group, Pittsburgh	Super-Regional Banks	7.58
21	PayPal Holdings, San Jose, Calif.	Consumer Credit Card and Related Services	7.57
22	NextEra Energy, Juno Beach, Fla.	Electric and Gas Utilities	7.54
23	Visa, San Francisco	Consumer Credit Card and Related Services	7.51
24	Monsanto, St. Louis	Chemicals	7.47
25	Diageo, London	Beverages	7.46
26	Nvidia, Santa Clara, Calif.	Semiconductors	7.46
27	Marriott International, Bethesda, Md.	Hotels, Casinos, Resorts	7.45
28	Charles Schwab, San Francisco	Securities/Asset Management	7.44
29	Accenture, Dublin, Ireland	Information-Technology Services	7.43
30	PepsiCo, Purchase, N.Y.	Consumer Food Products	7.43
31	Johnson & Johnson, New Brunswick, N.J.	Pharmaceuticals	7.42
32	USAA, San Antonio	Insurance: Property and Casualty	7.40
33	Wynn Resorts, Las Vegas	Hotels, Casinos, Resorts	7.39
34	Boeing, Chicago	Aerospace and Defense	7.37
35	Lockheed Martin, Bethesda, Md.	Aerospace and Defense	7.35
36	W.W. Grainger, Lake Forest, Ill.	Wholesalers: Diversified	7.35
37	Nucor, Charlotte, N.C.	Metals	7.31
38	VF, Greensboro, N.C.	Apparel	7.31
39	Northrop Grumman, Falls Church, Va.	Aerospace and Defense	7.30
40	Allstate, Northbrook, Ill.	Insurance: Property and Casualty	7.29
41	Unilever, London	Soaps and Cosmetics	7.29
42	AT&T, Dallas	Telecommunications	7.27
43	Travelers Cos., New York	Insurance: Property and Casualty	7.27
44	Merck, Kenilworth, N.J.	Pharmaceuticals	7.26
45	Stanley Black & Decker, New Britain, Conn.	Home Equipment, Furnishings	7.26
46	Steelcase, Grand Rapids, Mich.	Home Equipment, Furnishings	7.26
47	L'Oréal, Clichy Cedex, France	Soaps and Cosmetics	7.25
48	Ecolab, St. Paul, Minn.	Chemicals	7.24
49	Adobe Systems, San Jose, Calif.	Computer Software	7.23
50	Kering, Paris	Apparel	7.22

IN CASES OF IDENTICAL SCORES, COMPANIES ARE LISTED ALPHABETICALLY