

# Most Admired for HR

## Top 50 Companies

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	Walt Disney, Burbank, Calif.	Entertainment	8.818
2	Google, Mountain View, Calif.	Internet Services and Retailing	8.660
3	Apple, Cupertino, Calif.	Computers	8.570
4	Nordstrom, Seattle	General Merchandisers	8.325
5	Amazon.com, Seattle	Internet Services and Retailing	8.283
6	Nike, Beaverton, Ore.	Apparel	8.238
7	Facebook, Menlo Park, Calif.	Internet Services and Retailing	8.123
8	Goldman Sachs Group, New York	Megabanks	8.115
9	Nestlé, Vevey, Switzerland	Consumer Food Products	8.073
10	U.S. Bancorp, Minneapolis	Super-Regional Banks	7.895
11	Wells Fargo, San Francisco	Megabanks	7.880
12	Starbucks, Seattle	Food Services	7.835
13	Netflix, Los Gatos, Calif.	Entertainment	7.790
14	Toyota Motor, Aichi Prefecture, Japan	Motor Vehicles	7.750
15	Whole Foods Market, Austin, Texas	Food and Drug Stores	7.743
16	BlackRock, New York	Securities/Asset Management	7.663
17	Comcast, Philadelphia	Telecommunications: Cable and Satellite Providers	7.618
18	Ingersoll-Rand, Dublin, Ireland	Industrial Machinery	7.618
19	Illinois Tool Works, Glenview, Ill.	Industrial Machinery	7.610
20	ABB, Zurich, Switzerland	Industrial Machinery	7.593
21	AT&T, Dallas	Telecommunications	7.590
22	FedEx, Memphis, Tenn.	Delivery	7.590
23	VF, Greensboro, N.C.	Apparel	7.588
24	BMW, München, Germany	Motor Vehicles	7.580
25	Deere, Moline, Ill.	Construction and Farm Machinery	7.558
26	Costco Wholesale, Issaquah, Wash.	Specialty Retailers	7.548
27	Cisco Systems, San Jose, Calif.	Network and Other Communications Equipment	7.545
28	NextEra Energy, Juno Beach, Fla.	Electric and Gas Utilities	7.543
29	Accenture, Dublin, Ireland	Information Technology Services	7.528
30	Boeing, Chicago	Aerospace and Defense	7.510
31	Parker Hannifin, Cleveland	Industrial Machinery	7.510
32	American Express, New York	Consumer Credit Card and Related Services	7.475
33	salesforce.com, San Francisco	Computer Software	7.475
34	Roche Group, Basel, Switzerland	Pharmaceuticals	7.470
35	Unilever, Rotterdam, The Netherlands	Consumer Food Products	7.445
36	United Technologies, Hartford, Conn.	Aerospace and Defense	7.435
37	Dominion Resources, Richmond, Va.	Electric and Gas Utilities	7.428
38	Nippon Steel & Sumitomo Metal, Tokyo	Metals	7.423
39	Johnson & Johnson, New Brunswick, N.J.	Pharmaceuticals	7.420
40	Qualcomm, San Diego	Network and Other Communications Equipment	7.415
41	Intel, Santa Clara, Calif.	Semiconductors	7.408
42	Dover, Downers Grove, Ill.	Industrial Machinery	7.393
43	Lockheed Martin, Bethesda, Md.	Aerospace and Defense	7.388
44	Monsanto, St. Louis	Chemicals	7.388
45	Charles Schwab, San Francisco	Securities/Asset Management	7.380
46	Novartis, Basel, Switzerland	Pharmaceuticals	7.375
47	Robert Bosch, Stuttgart, Germany	Motor Vehicle Parts	7.348
48	Fluor, Irving, Texas	Engineering, Construction	7.338
49	PNC Financial Services Group, Pittsburgh	Super-Regional Banks	7.303
50	Ralph Lauren, New York	Apparel	7.303

Editor's note: Industry classifications were chosen by *Fortune* magazine and Hay Group. In cases of identical scores, companies are listed alphabetically.