

2014 Rank	2013 Rank	HR Executive	Title	Company Name	HR Total	HR Exec. Pay as a % of CEO Pay	Salary	Bonus	NEIP Payouts	Option Awards	Stock Awards	Other**	Total Employees	Revenue (\$MM)
1		Peter Stern	exec. v.p. & chief product, people & strategy officer	Time Warner Cable Inc.	\$5,852,396	17%	\$625,000	\$-	\$993,750	\$-	\$4,233,646	\$11,667	54,430	\$22,812
2		Gautam Srivastava ◊*	sr. v.p. & chief HR officer	Shutterstock Inc.	\$4,641,307	n/a	\$146,667	\$5,000	\$44,200	\$-	\$4,445,440	\$-	1,812	\$922
3	11	Mary Parker	exec. v.p., HR & chief HR officer	Walt Disney Co.	\$4,460,473	11%	\$722,269	\$-	\$1,735,000	\$800,005	\$1,203,199	\$37,339	180,000	\$48,813
4	13	Jonathan Ferrando	general counsel & exec. v.p., corp. development & HR	AutoNation Inc.	\$4,385,537	42%	\$700,000	\$-	\$699,678	\$2,985,859	\$-	\$30,708	24,000	\$19,109
5		Jeanne Mason	corp. v.p., HR	Baxter	\$4,371,490	33%	\$525,308	\$-	\$608,946	\$744,546	\$2,492,690	\$10,218	66,000	\$16,671
6		Michael Mack	group pres., John Deere financial services, global HR & public affairs	Deere & Co.	\$4,359,338	28%	\$656,147	\$-	\$2,100,089	\$561,549	\$1,041,553	\$185,218	59,600	\$36,067
7		Philippe Krakowsky	exec. v.p. & chief strategy & talent officer	Interpublic Group	\$4,318,493	34%	\$800,000	\$-	\$1,902,667	\$-	\$1,615,826	\$66,701	47,400	\$7,537
8		Michael McClaskey	exec v.p. & chief HR officer	Dish Network Corp.	\$4,243,036	31%	\$393,750	\$-	\$-	\$2,890,786	\$958,500	\$6,500	19,000	\$14,643
9	18	Lynn McKee	exec. v.p., HR	Aramark	\$4,144,578	14%	\$666,034	\$1,089,000	\$-	\$208,631	\$2,180,913	\$75,134	270,000	\$14,833
10	6	Anthony Ambrosio	sr. exec. v.p., chief admin. officer & chief HR officer	CBS Corp.	\$4,028,307	8%	\$878,365	\$1,400,000	\$-	\$699,996	\$1,049,946	\$118,605	17,310	\$13,806
11		Jorge Figueredo	exec. v.p., HR	McKesson Corp.	\$3,844,968	16%	\$610,000	\$-	\$1,444,320	\$768,177	\$1,022,471	\$85,172	70,400	\$179,045
12		David Friedman ◊	general counsel & sr. v.p., HR	Citrix Systems Inc.	\$3,373,232	44%	\$524,559	\$-	\$331,269	\$-	\$2,517,404	\$16,893	10,081	\$3,143
13		Thomas Kadien	sr. v.p., HR, comm. & global government relations	International Paper Co.	\$3,364,998	n/a	\$629,167	\$-	\$435,300	\$-	\$2,300,531	\$47,103	58,000	\$23,617
14		Lisa Shorb	v.p., HR, IT & admin.	Kinder Morgan	\$3,269,863	n/a	\$319,846	\$-	\$450,000	\$-	\$2,500,017	\$150,329	11,535	\$16,226
15	9	Kathleen Barclay	sr. v.p., HR	The Kroger Co.	\$3,182,588	34%	\$708,417	\$-	\$1,107,770	\$455,325	\$911,076	\$119,694	400,000	\$108,465
16	19	David Johst	corp. exec. v.p., HR, general counsel & chief admin. officer	Charles River Laboratories International Inc.	\$3,168,121	35%	\$587,469	\$-	\$638,297	\$363,653	\$1,578,702	\$8,017	7,900	\$1,298
17		Timothy Crow	exec. v.p., HR	The Home Depot Inc.	\$3,160,379	n/a	\$586,308	\$-	\$599,086	\$658,329	\$1,316,656	\$40,860	371,000	\$83,176
18	12	Shari Ballard	pres., U.S. retail & chief HR officer	Best Buy Co. Inc.	\$3,033,239	23%	\$700,000	\$-	\$1,146,250	\$378,065	\$808,924	\$30,494	125,000	\$40,339
19	15	William Nash	exec. v.p., HR & admin. services	CarMax Inc.	\$3,027,260	28%	\$546,002	\$-	\$740,025	\$1,305,914	\$435,319	\$88,688	22,064	\$14,269
20		Sara Wade	sr. v.p. & chief HR officer	Express Scripts Holding Co.	\$2,984,898	24%	\$535,385	\$-	\$387,029	\$687,500	\$1,374,984	\$80,367	29,500	\$100,887
21	20	Mara Swan	exec. v.p., global strategy & talent	ManpowerGroup Inc.	\$2,913,754	n/a	\$560,000	\$-	\$653,632	\$240,024	\$1,460,098	\$65,284	26,000	\$20,763
22	7	Maureen Ausura	chief HR officer	Lowe's Cos. Inc.	\$2,890,984	20%	\$527,000	\$-	\$523,859	\$765,095	\$1,075,030	\$51,079	175,000	\$56,223
23	2	Timothy Huval	sr. v.p. & chief HR officer	Humana Inc.	\$2,836,561	30%	\$540,750	\$400,000	\$544,355	\$337,872	\$1,013,584	\$174,976	57,000	\$48,500
24	32	Adam Kokas	exec. v.p., general counsel, secretary & chief HR officer	Atlas Air Worldwide Holdings Inc.	\$2,824,826	49%	\$537,021	\$-	\$912,900	\$-	\$1,374,905	\$92,387	1,724	\$1,799
25	16	Michael Allison	exec. v.p. & chief people officer	Office Depot Inc.	\$2,592,292	57%	\$525,000	\$500,000	\$667,292	\$-	\$900,000	\$99,789	56,000	\$16,096
26	27	Thomas Meek	sr. v.p., HR, general counsel, secretary & chief compliance officer	Minerals Technologies Inc.	\$2,412,223	31%	\$428,173	\$-	\$1,314,762	\$287,299	\$381,989	\$30,635	4,464	\$1,725
27		Mary Corbett	sr. v.p., HR	Relypsa Inc.	\$2,407,044	73%	\$250,000	\$-	\$87,063	\$1,920,326	\$149,655	\$396	115	n/a
28		Humam Sakhnini	chief strategy & talent officer	Activision Blizzard Inc.	\$2,369,704	35%	\$658,835	\$-	\$431,805	\$1,279,064	\$-	\$24,355	6,690	\$4,408
29		Susan Hunsberger *	sr. v.p., HR	ServiceMaster Global Holdings Inc.	\$2,344,196	36%	\$425,000	\$225,000	\$298,000	\$871,196	\$525,000	\$144,047	13,000	\$2,457
30		Candace Krol	sr. v.p., HR	Public Storage	\$2,314,750	26%	\$275,000	\$-	\$275,000	\$1,267,500	\$497,250	\$10,400	5,300	\$2,195
31		Donald McCuniff	sr. v.p., HR	Martin Marietta Materials Inc.	\$2,238,055	30%	\$349,442	\$327,500	\$-	\$131,432	\$1,429,681	\$54,572	7,193	\$2,679
32	26	John McDevitt	sr. v.p., HR & labor relations	United Parcel Service Inc.	\$2,231,831	n/a	\$467,211	\$-	\$171,474	\$137,089	\$1,456,057	\$21,504	237,300	\$58,232
33		Mike Fitzgerald	exec. v.p., global HR	Cepheid	\$2,204,277	46%	\$321,311	\$-	\$161,280	\$1,328,718	\$392,968	\$3,972	1,400	\$470
34		Brian Goshen	chief HR officer & chief admin. officer	Endurance Specialty Holdings Ltd.	\$2,191,966	n/a	\$341,026	\$1,128,500	\$514,000	\$-	\$208,440	\$42,359	997	\$2,003
35		Jason Doughty	general counsel & sr. v.p., legal, HR & admin.	Kosmos Energy Ltd.	\$2,120,117	n/a	\$386,283	\$-	\$528,938	\$-	\$1,204,896	\$20,800	230	\$883
36	39	Lori Johnston	sr. v.p., HR	Celanese Corp.	\$2,119,707	20%	\$464,615	\$-	\$820,000	\$-	\$835,092	\$50,446	7,468	\$6,802
37	3	Richard Schepp	general counsel, secretary & sr. exec. v.p., HR	Kohl's Corp.	\$2,111,746	23%	\$834,800	\$-	\$166,960	\$-	\$1,109,986	\$104,270	32,000	\$19,023
38		Marcia Avedon	sr. v.p., HR, comm. & corp. affairs	Ingersoll-Rand Plc	\$2,104,168	17%	\$548,250	\$-	\$483,119	\$249,361	\$823,438	\$114,066	43,000	\$12,891
39	8	Mitchell Kosh	exec. v.p., HR	Ralph Lauren Corp.	\$2,092,437	9%	\$850,000	\$-	\$541,875	\$227,739	\$472,823	\$48,036	15,000	\$7,620
40		Adria Alpert-Romm	chief global HR & diversity officer	Discovery Communications Inc.	\$2,091,849	1%	\$730,529	\$-	\$755,132	\$251,078	\$355,110	\$40,409	6,800	\$6,265
41		Cecilia McKenney	exec. v.p., HR & admin. services	Frontier Communications Corp.	\$2,054,628	23%	\$370,833	\$175,000	\$370,875	\$-	\$1,137,920	\$8,855	17,400	\$4,772
42	31	John Berisford ◊	exec. v.p., HR	McGraw Hill Financial Inc.	\$2,050,017	33%	\$550,000	\$-	\$400,000	\$255,000	\$845,017	\$112,157	17,000	\$5,051
43		Pascale Meyran *	sr. v.p., chief HR officer	Michael Kors Holdings Ltd.	\$2,012,339	n/a	\$251,916	\$260,417	\$-	\$525,000	\$975,006	\$48,898	5,378	\$4,371
44		Jan Becker	sr. v.p., HR & corp. real estate	Autodesk Inc.	\$1,982,451	18%	\$422,792	\$-	\$345,525	\$-	\$1,214,134	\$5,737	8,823	\$2,512
45		Frederick Koury	sr. v.p., HR	Pentair Plc	\$1,941,052	17%	\$465,000	\$-	\$675,960	\$400,061	\$400,031	\$66,186	28,400	\$7,039
46	45	Lias Steen	sr. v.p., HR & legal	Oil States International Inc.	\$1,937,661	34%	\$390,385	\$-	\$452,034	\$128,116	\$967,126	\$60,068	5,290	\$1,820
47	38	Christopher Blake	exec. v.p., HR	PacWest Bancorp	\$1,930,320	25%	\$298,958	\$-	\$274,274	\$-	\$1,357,088	\$94,910	1,443	\$688
48		Sarah Dunn	global HR officer	Coach Inc.	\$1,898,209	n/a	\$505,000	\$-	\$118,132	\$475,084	\$799,993	\$88,980	10,200	\$4,806
49	34	Robert Duffy	sr. v.p., HR & admin.	Harris Corp.	\$1,890,871	26%	\$433,846	\$-	\$454,556	\$495,436	\$507,033	\$264,275	14,000	\$5,012
50		Victoria Vezina *	v.p., HR	Skyworks Solutions Inc.	\$1,885,157	n/a	\$248,077	\$-	\$265,784	\$234,096	\$1,137,200	\$14,581	5,550	\$2,292

\*\* This value is excluded from HR total.

Symbols on executive names: \* - new executive, † - former executive as of the most recently filed proxy statement, ◊ - no longer has HR in title.

Source: Compensation data provided by Equilar Inc. (www.equilar.com)