



## The Nation's Most Powerful Employment Attorneys—Top 100

The following list, in alphabetical order, was prepared exclusively for *Human Resource Executive*® by Lawdragon, a Los Angeles-based networking site for lawyers and clients. In addition to this list of 100, three lists of 20 are featured after it, specifying the most powerful attorneys for immigration law, labor law, and employee benefits and ERISA law, respectively. The Hall of Fame list, featured on page 46, honors those now considered legends in the field, and the Top 40 Up-and-Comers list on page 47 represents employment- and labor-law stars most likely to take their place on any of the other lists in the years ahead. (Lists can also be found on HRExecutive.com's Awards drop-down tab and on Lawdragon.com.)

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Nancy L. Abell</b> Partner, Employment Law Department	Paul Hastings	Los Angeles	UCLA	40	Trial representation and advice on full range of employment issues, including class and individual cases
<b>Paul Lancaster Adams</b> Shareholder	Ogletree Deakins	Philadelphia	Wake Forest	26	Represents employers in federal and state court employment litigation, class and collective actions, labor arbitrations and administrative proceedings
<b>Rory Judd Albert</b> Partner	Proskauer	New York	Columbia	42	Employee benefits, executive compensation and ERISA litigation
<b>Rosemary Alito</b> Practice Area Leader, Labor, Employment and Workplace Safety	K&L Gates	Newark, N.J.	Rutgers	41	Employment litigation
<b>Lorie E. Almon</b> Co-Managing Partner, New York; Vice Chair, National Wage and Hour Litigation Practice Group	Seyfarth Shaw	New York	University of Virginia	25	Complex employment litigation
<b>Eric Amdursky</b> Partner	O'Melveny	Menlo Park, Calif.	Loyola	24	Employment litigation and counseling
<b>Michael L. Banks</b> Partner	Morgan Lewis	Philadelphia	Columbia	38	Employment litigation
<b>Johnnie P. Barnes</b> Shareholder	Greenberg Traurig	Washington	Case Western Reserve University	24	Litigating and defending administrative claims of harassment, retaliation and discrimination on the basis of age, race, sex and disability
<b>Mario A. Barrera</b> Partner	Norton Rose Fulbright	San Antonio	University of Texas	35	Advises on a variety of issues, including discrimination, harassment, retaliation, wage/hour audit and compliance, and executive-compensation agreements
<b>Mark W. Batten</b> Partner; Co-Head, Class and Collective Actions Group	Proskauer	Boston	Harvard	31	Complex employment litigation, including class and collective actions on wage/hour matters and discrimination claims
<b>Joseph Baumgarten</b> Partner	Proskauer	New York	Harvard	36	Labor and employment litigation, arbitration and counseling
<b>Naomi G. Beer</b> Shareholder, Co-Chair, Global Labor and Employment Practice	Greenberg Traurig	Denver	Georgetown	24	Advises clients on complex commercial, class-action and multi-district litigation, and has served as national counsel for clients faced with related proceedings in multiple jurisdictions and forums
<b>Scott C. Beightol</b> Partner	Michael Best	Milwaukee	University of Wisconsin	31	Management-side employment litigation and counseling, non-competes, misconduct investigations, union campaigns, collective bargaining and training
<b>Lisa M. Bertain</b> Shareholder	KYL	San Francisco	University of San Francisco	33	Defends employers in cases involving claims for discrimination, harassment, wrongful termination, defamation, wrongful interference, whistleblower and wage/hour
<b>Charles S. Birenbaum</b> Shareholder, Chair, Northern California; Co-Chair, Labor and Employment's Labor-Management Relations Group	Greenberg Traurig	San Francisco	Georgetown	37	Labor and employment
<b>Elise M. Bloom</b> Co-Chair, Labor and Employment Department; Co-Head, Class and Collective Actions Group	Proskauer	New York	Emory	37	Employment class and collective actions, including wage/hour and discrimination matters; extensive trial experience; and employment counseling/training
<b>Sarah E. Bouchard</b> Partner	Morgan Lewis	Philadelphia	Villanova	24	Complex employment, whistleblower, non-competition and trade-secret matters across the U.S. for clients in many sectors, including financial services, technology, healthcare and retail
<b>James N. Boudreau</b> Shareholder, Co-Chair, Global Labor and Employment Practice	Greenberg Traurig	Philadelphia	University of Minnesota	29	Class-action, wrongful-termination and trade-secret litigation
<b>Robert P. Brooks</b> Managing Partner; Chair, Labor and Employment	AP&S	Providence, R.I.	Suffolk University	32	Labor relations and employment law in the public and private sectors
<b>Paul W. Cane Jr.</b> Partner, Employment Department	Paul Hastings	San Francisco	UC Berkeley	40	Employment litigation, appellate
<b>Mark Casciari</b> Partner	Seyfarth Shaw	Chicago	Boston College	40	Represents employers, employee-benefit plans, and plan administrators and fiduciaries, including litigation in the U.S.
<b>Terri L. Chase</b> Partner	Jones Day	New York	Harvard	25	Complex employment-litigation matters, including defending against employment-discrimination, harassment and retaliation claims; and FLSA and state wage/hour actions
<b>Apalla U. Chopra</b> Partner; Chair, Labor and Employment Practice	O'Melveny	Los Angeles	UC Hastings	27	Labor and employment litigation
<b>Shauna Clark</b> Head, Employment and Labor, United States	Norton Rose Fulbright	Houston	Tulane University	25	Employment law, including trials, class actions, arbitration, mediation and collective bargaining
<b>Joseph T. Clees</b> Shareholder	Ogletree Deakins	Phoenix	Villanova	35	Employment litigation and counseling, training and executive coaching, compliance strategies and litigation avoidance, and tribal law
<b>John J. Coleman III</b> Partner	Burr & Forman	Birmingham, Ala.	Duke	38	Class and individual discrimination; FLSA, NLRA and OSHA litigation defense; union campaigns; and training and counseling
<b>Karen L. Corman</b> Partner	Skadden	Los Angeles	Harvard	32	Labor and employment matters, including advising clients in corporate transactions and assisting clients with legal compliance, personnel policies and employment-related agreements
<b>Joseph J. Costello</b> Partner	Morgan Lewis	Philadelphia	Stanford	34	Labor and employment counseling and litigation, with a focus on ERISA class actions and whistleblower claims
<b>M. Carter Crow</b> Partner in Charge, Houston	Norton Rose Fulbright	Houston	University of Oklahoma	28	Litigation and arbitration matters, with a focus on employment litigation
<b>Lisa J. Damon</b> Partner	Seyfarth Shaw	Boston	Fordham	32	Labor and employment
<b>Mike Delikat</b> Chair, Global Employment Law	Orrick	New York	Harvard	42	Class-action and agency systemic claims defense, whistleblower claims, trade-secret litigation and cross-border employment-law advice
<b>Dennis P. Duffy</b> Partner	BakerHostetler	Houston	University of Virginia	37	Complex labor and employment litigation and strategic advice, including class and collective actions, discrimination, retaliation, wage/hour and labor relations
<b>Juan C. Enjamio</b> Labor and Employment Head, Miami; Managing Partner, Miami Office	Hunton Andrews Kurth	Miami	University of Miami	33	Discrimination and harassment lawsuits, wage/hour collective actions, ERISA litigation, enforcement of non-competition agreements, and employment, labor and commercial issues



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<b>Anne Marie Estevez</b> Partner	Morgan Lewis	Miami	University of Miami	26	National complex litigator handling class and collective actions in any employment area
<b>Mark J. Foley</b> Partner	Drinker Biddle	Philadelphia	Villanova	32	Collective bargaining and traditional labor litigation and counseling, employment discrimination, wage/hour and other employment litigation
<b>Adam S. Forman</b> Member	EBG	Southfield, Mich.	Syracuse University	23	Employment litigation, training and preventive advice, with deep knowledge on issues related to technology in the workplace, such as social media, internet and privacy issues
<b>Gary D. Friedman</b> Partner	Weil	New York	Georgetown	30	Class actions, high-level counseling and other complex discrimination, wage/hour and trade-secret litigation and arbitrations
<b>Michael J. Gray</b> Practice Leader, Labor and Employment	Jones Day	Chicago	Northwestern	27	Class-action wage/hour and discrimination defense, complex employment litigation and trade-secret enforcement
<b>Elizabeth Hardy</b> Member	KHVPF	Birmingham, Mich.	Wayne State University	35	Employment litigation, appellate
<b>Gerald T. Hathaway</b> Partner	Drinker Biddle	New York	University of Pittsburgh	40	Labor due diligence on deals and guidance on massive layoffs and complex litigation
<b>Lynne Hermle</b> Partner	Orrick	Menlo Park, Calif.	UC Hastings	38	Complex employment litigation, with special focus on EEO, wage class actions and jury trials
<b>Patrick H. Hicks</b> Shareholder	Little	Las Vegas	UC Hastings	32	Employment litigation
<b>Stephen J. Hirschfeld</b> Founding Partner and Co-Managing Partner	Hirschfeld Kraemer	San Francisco	George Washington University	37	Employment litigation, counseling, union organizing, collective bargaining, labor arbitrations, misconduct investigations and cross-border employment law
<b>Robert W. Horton</b> Member; Chair, Labor and Employment Practice Group	Bass Berry & Sims	Nashville, Tenn.	University of Tennessee	28	Advice and litigation of employment-related issues
<b>Maurice G. Jenkins</b> Principal	Jackson Lewis	Southfield, Mich.	Michigan State University	38	Labor and employment litigation and strategy, arbitrations, corporate governance, compliance investigations, workforce and corporate restructurings
<b>Wendy Johnson Lario</b> Chair, New Jersey Labor and Employment	Greenberg Traurig	Florham Park, N.J.	Seton Hall	27	Represents employers in litigation involving claims, including discrimination, harassment, retaliation, wrongful termination and whistleblowing
<b>Jennifer P. Keller</b> President and COO	Baker Donelson	Johnson City, Tenn.	University of Tennessee	23	Employment-discrimination litigation, litigation-prevention counseling, and management and employee training
<b>Mark D. Kemple</b> Shareholder; Co-Chair, Labor and Employment Class and Collective Action Practice	Greenberg Traurig	Los Angeles	USC	30	Trial experience in many areas of the law, including employment class and individual litigation, consumer class litigation, false advertising and unfair competition
<b>Tracey A. Kennedy</b> Partner	Sheppard Mullin	Los Angeles	University of Texas	30	Employment litigation on behalf of employers and management
<b>F. Curt Kirschner Jr.</b> Partner	Jones Day	San Francisco	University of Michigan	34	Strategic labor relations and employment advice



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<b>Jeffrey S. Klein</b> Chair, National Employment Litigation Practice	Weil	New York	Columbia	38	Complex employment litigation and counseling matters involving wage/hour, discrimination, trade secrets, ERISA and executive-employment issues
<b>Jeffrey Kohn</b> Managing Partner, New York	O'Melveny	New York	George Washington University	35	Broad employment-practice litigation, employment disputes and counseling on executive compensation and benefit plans
<b>Matthew W. Lampe</b> Practice Leader, Labor and Employment	Jones Day	New York	Cornell	30	Class-action and other complex litigation
<b>Kevin B. Leblang</b> Chair, Employment Law	Kramer Levin	New York	Fordham	35	Employment-advisory matters, negotiations and litigation
<b>Mark W. Lerner</b> Partner; Head, Employment Practices and Litigation Group	Kasowitz	New York	Stanford	29	Advice and litigation relating to non-competition agreements, employee raiding and lift-outs, discrimination and harassment claims on behalf of management, theft of company information, executive-compensation disputes, terminations and layoffs, and wage/hour actions
<b>Adam Levin</b> Partner	MSK	Los Angeles	University of San Diego	28	Employment discrimination, wrongful termination, trade secret/unfair competition
<b>Robert G. Lian Jr.</b> Partner; Leader, Labor and Employment Practice	Akin Gump	Washington	Catholic University of America	25	Complex employment litigation, workplace-regulatory investigations and enforcement litigation, and strategic labor advice
<b>Joseph Liburt</b> Partner	Orrick	Menlo Park, Calif.	UC Berkeley	28	Extensive litigation experience defending complex class actions, discrimination, wrongful-termination claims for leading employers
<b>Fermin H. Llaguno</b> Shareholder	Littler	Irvine, Calif.	USC	23	Class- and collective-action avoidance and defense; employment counseling, training and litigation; and wage/hour compliance
<b>David Long-Daniels</b> Shareholder, Co-Chair, Global Labor and Employment Practice	Greenberg Traurig	Atlanta	Mercer University	29	Represents clients in corporate-espionage cases and in cases asserting claims under the FLSA, Title VII of the Civil Rights Act, FMLA and ADA
<b>Alison B. Marshall</b> Partner	Jones Day	Washington	University of Pennsylvania	35	Employment litigation, with emphasis on complex and class actions, government investigations and whistleblower claims
<b>William C. Martucci</b> Partner	Shook	Washington	Georgetown	42	High-stakes employment litigation, especially class actions, wage/hour, and EEOC litigation and jury trials
<b>Michele L. Maryott</b> Partner	Gibson Dunn	Irvine, Calif.	Pepperdine	22	Business litigation, with particular emphasis on employment litigation, class actions and complex commercial disputes
<b>Terence P. McCourt</b> Managing Shareholder, Boston	Greenberg Traurig	Boston	Catholic University of America	37	Represents a broad range of organizations in all facets of management-side labor and employment law
<b>Matthew T. Miklave</b> Partner	Robinson+Cole	Stamford, Conn.	Notre Dame	35	Civil rights, employment relations, traditional union management and complex employment litigation
<b>Marko J. Mrkonich</b> Shareholder	Littler	Minneapolis	Harvard	39	Labor and employment law and firm management
<b>Daniel L. Nash</b> Partner	Akin Gump	Washington	UC Hastings	36	Complex labor and employment litigation, and strategic counseling
<b>Michael Patrick O'Brien</b> Shareholder	Jones Waldo	Salt Lake City	University of Utah	33	Risk avoidance, EEO, fair-labor standards, immigration, and wrongful-termination litigation and counseling
<b>Camille A. Olson</b> Co-Chair, National Complex Litigation Practice Group; National Chair, Complex Discrimination Litigation Practice Group	Seyfarth Shaw	Chicago	University of Michigan	36	Employment-practices litigation
<b>Anthony J. Oncidi</b> Chair, Labor and Employment Group, Los Angeles	Proskauer	Los Angeles	University of Chicago	35	Employment litigation, including wage/hour and discrimination class actions, restrictive covenants and trade secrets
<b>William P. Perkins</b> Partner	Seyfarth Shaw	New York	Western New England College	39	Labor and employment-law matters, including discrimination, reduction in force and wage/hour claims
<b>Jessica Perry</b> Global Lead, Litigation	Orrick	Menlo Park, Calif.	Santa Clara University	19	Represents industry leaders in tech, retail and financial services in class and collective actions, representative and multi-plaintiff actions under state and federal laws
<b>Laura R. Petroff</b> Partner	Winston & Strawn	Los Angeles	Vanderbilt	39	Labor and employment litigation and counseling, including litigation and preventive counseling and guidance
<b>Chuck Poplstein</b> Co-Chair, Human Resources	Thompson Coburn	St. Louis	University of Toledo	39	Representation of private- and public-sector employers in a broad range of labor and employment issues
<b>Roger K. Quillen</b> Chairman and Managing Partner	Fisher Phillips	Atlanta	Ohio State	39	Labor and employment, with an emphasis on appellate litigation
<b>D. Michael Reilly</b> Shareholder; Labor, Employment and Benefits Team Co-Chair; ERISA, Life, Health and Disability Team Co-Chair	Lane Powell	Seattle	Catholic University of America	35	Employment and ERISA advice and litigation; class actions
<b>Michael P. Roche</b> Chair, Labor and Employment	Winston & Strawn	Chicago	University of Illinois	26	Represents employers in class-action and multi-plaintiff suits involving discrimination, wage/hour-law violations, breach of fiduciary duty and denial of benefits
<b>Theodore O. Rogers Jr.</b> Managing Partner, Labor and Employment Law Group	S&C	New York	Harvard	40	Employment litigation and counseling, including restrictive-covenant, discrimination, wage/hour, retaliation and labor issues
<b>Jeremy A. Roth</b> Co-President and Managing Director	Littler	San Diego	Boston University	33	Represents retailers, hotels and other management clients in state and federal courts and before governmental agencies
<b>Paul Salvatore</b> Partner	Proskauer	New York	Cornell	35	Collective bargaining and labor-management relations, employment law, and litigation and counseling
<b>Terry E. Sanchez</b> Partner	Munger Tolles	Los Angeles	Stanford	38	Employment-litigation defense, class action
<b>Eugene Scalia</b> Partner	Gibson Dunn	Washington	University of Chicago	29	National labor and employment practice, including discrimination law, wage/hour, NLRA, ERISA and Sarbanes-Oxley
<b>David E. Schwartz</b> Global Head, Labor and Employment Law Group	Skadden	New York	Cornell	25	Represents clients before state and federal administrative agencies and courts, as well as in arbitration proceedings
<b>Jason C. Schwartz</b> Partner; Co-Chair, Labor and Employment Practice Group	Gibson Dunn	Washington	Georgetown	21	High-profile trade-secret and non-compete matters, wage/hour and discrimination class actions, Sarbanes-Oxley and other whistleblower-protection claims



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<b>Jonathan A. Segal</b> Partner; Managing Principal, Duane Morris Institute	Duane Morris	Philadelphia	University of Pennsylvania	34	Wage/hour compliance, diversity and inclusion programs, gender-pay-gap assessments, and systemic approaches to prevent and remedy harassment
<b>Todd Shadle</b> Shareholder; Chair, Employment Section	Godwin Bowman PC	Dallas	Southern Methodist University	21	Counseling and preparation of policies, litigation, conducting investigations, and assistance in state and federal agencies
<b>Samuel S. Shaulson</b> Partner	Morgan Lewis	New York	University of Pennsylvania	26	Has represented clients in more than 75 class and collective actions, including matters involving Title VII, ADA and FLSA
<b>Patrick W. Shea</b> Global Chair, Employment Law Department	Paul Hastings	New York	Yale	38	Employment litigation and counseling, including employment-discrimination, wage/hour and employee-benefit class actions
<b>Dawn Siler-Nixon</b> Partner	FordHarrison	Tampa, Fla.	University of North Carolina	26	Guides and directs employment decisions to avoid litigation and defend when necessary
<b>Salvador P. Simao</b> Partner	FordHarrison	Berkeley Heights, N.J.	Rutgers	22	Representation of companies in employment-law matters with a specialization in wage/hour litigation and compliance
<b>Grace E. Speights</b> Partner	Morgan Lewis	Washington	George Washington University	37	Employment litigation and counseling, with a focus on employment-discrimination class-action litigation and crisis management
<b>Jonathan Stoler</b> Global Practice Group Leader, Labor and Employment Practice, National Non-Competition and Trade Secrets Team	Sheppard Mullin	New York	Brooklyn	24	Advises on a wide range of labor and employment matters, including the defense of single-plaintiff and class-action discrimination, wrongful-discharge and wage/hour claims
<b>Julianne P. Story</b> Partner	Husch Blackwell	Kansas City, Mo.	University of Kansas	28	Labor and employment-law counseling
<b>Nigel F. Telman</b> Partner; Employment Practice Leader, Chicago; Co-Head, Employment Litigation and Arbitration Group	Proskauer	Chicago	Boston University	26	Single-plaintiff and class- and collective-action litigation, including discrimination and wage/hour; non-compete/trade-secret; and employment counseling and training
<b>Joseph E. Tilson</b> Co-Chair, Labor and Employment	Cozen O'Connor	Chicago	University of Michigan	40	Labor and employment litigation and counseling, including large wage/hour class-action cases
<b>Joseph J. Torres</b> Partner	Winston & Strawn	Chicago	University of Illinois	29	Labor, employment and ERISA litigation before state and federal trial courts, appellate courts and administrative agencies
<b>Julie Totten</b> Co-Leader, Global Employment Law and Litigation Practice Group	Orrick	Sacramento, Calif.	University of San Diego	26	Represents employers in complex cases, including wage/hour class and collective actions, EEO claims, and claims involving breach of contract and wrongful termination
<b>Jeff Weintraub</b> Regional Managing Partner, Memphis	Fisher Phillips	Memphis, Tenn.	University of Memphis	38	Employment-harassment/discrimination and retaliatory-discharge lawsuits alleging violations of public policies and statutes, such as the False Claims Act
<b>Robert M. Wolff</b> Shareholder; Co-Chair, Healthcare Practice Group	Littler	Cleveland	University of Illinois	39	Employment litigation, class action and counseling with emphasis in healthcare, energy, financial and retail industries
<b>Todd D. Wozniak</b> Shareholder; Co-Chair, ERISA and Employee Benefits Litigation Team	Greenberg Traurig	Atlanta	University of Michigan	25	Defends companies and public institutions nationwide in complex labor, employment and ERISA litigation, and enforcement actions





## The Nation's Most Powerful Employment Attorneys – Immigration

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Daryl Buffenstein</b> Senior Counsel	Fragomen	Atlanta	University of Rhodesia	41	Corporate immigration, including strategic planning, legislative and regulatory assistance, DOL and DHS, and immigration compliance; and foreign-national recruitment and retention
<b>Bo Cooper</b> Partner; Leader, Government Strategies and Compliance Group	Fragomen	Washington	Tulane University	32	Legislative and administrative representation, strategic-immigration counseling, compliance planning and responses to government audits
<b>Matthew S. Dunn</b> Co-Chair, Immigration	Kramer Levin	New York	Brooklyn	25	Corporate-immigration counsel to domestic and international companies
<b>Jeremy Fudge</b> Managing Partner	BAL	Richardson, Texas	University of Texas	19	Worldwide immigration services representing clients in a variety of industries, including energy, technology, telecommunications, and engineering and construction
<b>Carl Hampe</b> Partner	Fragomen	Washington	Georgetown	28	Litigation of immigration disputes before the administrative agencies and in the federal courts, defense against immigration-enforcement actions, and advice on regulatory and legislative policy proposals
<b>Kate Kalmykov</b> Shareholder	Greenberg Traurig	Florham Park, N.J.	American University	24	Represents clients in a wide range of employment-based immigrant and non-immigrant visa matters, including students, trainees, professionals, managers and executives, and artists and entertainers
<b>Mark D. Koestler</b> Co-Chair, Immigration	Kramer Levin	New York	Brooklyn	28	Business immigration with an emphasis on the advertising/PR, entertainment and financial-services industries
<b>Lynden Melmed</b> Partner	BAL	Washington	University of Virginia	21	Brings experience in legislative and executive branches to immigration advice
<b>Deborah J. Notkin</b> Partner	Barst Mukamal & Kleiner LLP	New York	New York Law School	32	Immigration law
<b>Julie Pearl</b> CEO	Pearl	San Francisco	UC Hastings	31	Business immigration, representing entrepreneurs and employers globally with immigration needs, such as visas, work permits, permanent residence, compliance assessment and program/policy development
<b>Eleanor Pelta</b> Partner	Morgan Lewis	Washington	Harvard	33	Assists corporate clients in a variety of industries with the international transfer of key personnel
<b>Thomas K. Ragland</b> Member in Charge, Washington	Clark Hill	Washington	Boston College	30	Litigation before the federal courts, immigration courts and the Board of Immigration Appeals, as well as representation of clients before the Department of Homeland Security and U.S. consulates abroad
<b>Laura Foote Reiff</b> Shareholder	Greenberg Traurig	McLean, Va.	George Washington University	30	Business-immigration laws and regulations affecting U.S. and foreign companies, employment compliance and legislative issues
<b>Martha J. Schoonover</b> Shareholder	Greenberg Traurig	McLean, Va.	University of Virginia	39	Business-immigration matters, including assisting employers in obtaining temporary, non-immigrant visas for business persons
<b>Suzanne B. Seltzer</b> Principal	The Seltzer Firm	New York	Georgetown	26	Representation of universities, hospitals, research institutions, and their medical and research personnel in immigration matters; and extensive experience with petitions for extraordinary ability
<b>William A. Stock</b> Founding Member	Klasko Immigration Law Partners	Philadelphia	University of Minnesota	26	U.S. immigration for corporations, universities, hospitals and start-ups; and defense in immigration-related labor enforcement
<b>Christy Nguyen Umstadter</b> Partner	Pearl	San Francisco	UC Hastings	19	Immigration
<b>David A.M. Ware</b> Founding Partner	WareImmigration	Metairie, La.	University of Texas	38	Immigration in practice areas of interest to higher-education and business immigration
<b>Bernard Wolfsdorf</b> Managing Partner	Wolfsdorf Rosenthal	Santa Monica, Calif.	Suffolk University Law School	36	Global corporate immigration, emphasizing compliance for businesses and visas for universities, artists/entertainers and investors
<b>Scott W. Wright</b> Partner	FaegreBD	Minneapolis	University of Minnesota	31	I-9 audits, investigations and immigration-related litigation



## The Nation's Most Powerful Employment Attorneys – Labor

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Neil H. Abramson</b> Co-Chair, Labor and Employment Law	Proskauer	New York	Northwestern	31	Employment litigation, including discrimination claims, claims for breach of contract and claims arising from the collective-bargaining relationship; as well as arbitrations, administrative proceedings and collective bargaining
<b>Nicholas Anastopoulos</b> Partner	Mirick O'Connell	Westborough, Mass.	New England School of Law	23	Traditional private- and public-sector labor law; litigation of employment disputes; and counseling on labor, employment and human resource matters
<b>M.J. Asensio</b> Partner	BakerHostetler	Columbus, Ohio	Indiana University	34	Employment and labor relations
<b>Howard E. Cole</b> Partner	Lewis Roca Rothgerber Christie	Las Vegas	UCLA	40	Employment and labor
<b>Patricia A. Dunn</b> Partner	Jones Day	Washington	George Washington University	36	Renegotiates legacy union contracts to remove operational restrictions and burdensome economic terms
<b>Brian West Easley</b> Partner-in-Charge	Jones Day	Minneapolis	University of Michigan	19	Labor and employment law
<b>Angelo J. Genova</b> Chairman and Managing Partner	Genova Burns	Newark, N.J.	Rutgers	41	Traditional labor law and collective bargaining, employment-litigation defense and counseling
<b>Gregg A. Gilman</b> Co-Chair, Labor and Employment	Davis & Gilbert	New York	University of Michigan	31	Labor and personnel issues, including wage/hour issues, preventive management, terminations, reductions in force, disciplinary measures, restrictive covenants, employment and termination agreements, executive compensation, harassment investigations and employment policies
<b>Cliff Godiner</b> Co-Chair, Human Resources Practice	Thompson Coburn	St. Louis	University of Michigan	33	Represents management in litigation and other employment and labor matters
<b>Betty S.W. Graulich</b> Partner	Reed Smith	Richmond, Va.	University of Virginia	36	Represents a Fortune 50 telecom company, an optical manufacturer and retailer, a private-aviation facilities company, a surgical center and other notable clients
<b>Steven Gutierrez</b> Partner	Holland & Hart	Denver	University of Denver	26	Employment litigation and counseling, traditional labor, misconduct and workplace-violence investigations, and trade-secret/non-compete claims
<b>Jacqueline M. Holmes</b> Partner	Jones Day	Washington	Loyola	23	Helps clients analyze and mitigate OSHA and labor risk, and forcefully defends clients against claims under OSHA, federal whistleblower statutes, the NLRA and the Railway Labor Act
<b>Aparna B. Joshi</b> Partner	O'Melveny	Washington	University of Chicago	19	Represents clients in complex class-action employment litigation and in international labor matters
<b>Michael J. Lebowich</b> Partner; Co-Head, Labor-Management Relations Group	Proskauer	New York	Harvard	22	Represents and counsels employers on a wide range of labor and employment matters, with a particular interest in the field of traditional labor law
<b>Neal D. Mollen</b> Partner	Paul Hastings	Washington	University of Richmond	34	Labor and employment-law matters, with particular emphasis on complex and appellate litigation and traditional labor-law matters, including under the Railway Labor Act
<b>Marilyn A. Pearson</b> Partner	McDermott	Chicago	University of Minnesota	39	Traditional labor law under the NLRA and the Railway Labor Act
<b>Bernard M. Plum</b> Partner	Proskauer	New York	Columbia	40	Collective bargaining, arbitration and strategic planning
<b>Thomas G. Servodidio</b> Firm Vice Chair	Duane Morris	Philadelphia	University of Pennsylvania	32	Represents businesses in all types of employment litigation, including the defense of employment-discrimination claims, wrongful-discharge cases, wage/hour litigation, employment-contract matters and restrictive-covenant litigation
<b>Richard F. Vitarelli</b> Principal	Jackson Lewis	Hartford, Conn.	Suffolk University	25	Represents clients in NLRA and Railway Labor Act matters, as well as employment-law matters
<b>Anna Wermuth</b> Vice Chair, Labor and Employment	Cozen O'Connor	Chicago	Loyola	20	Represents management in labor and employment litigation before state and federal courts and administrative agencies such as the EEOC, DOL and NLRB



## The Nation's Most Powerful Employment Attorneys — Employee Benefits and ERISA

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Erin Cho</b> Principal	Groom	Washington	Harvard	21	Advises clients on a wide range of matters involving ERISA's fiduciary and conflict-of-interest rules
<b>Stephen W. Fackler</b> Co-Chair, Executive Compensation and Employee Benefits Practice Group	Gibson Dunn	Palo Alto, Calif.	Stanford	35	Advises public and private companies, private-equity funds and boards of directors on compensation and benefits
<b>Gary Ford</b> Principal	Groom	Washington	Boston University	40	Plan funding and restructuring, litigation, policy and legislation
<b>Nancy S. Gerrie</b> Co-Chair, Employee Benefits and Executive Compensation Practice	Winston & Strawn	Chicago	Northwestern	29	Counsels clients on a variety of retirement plan and other employee-benefit plan matters, including the design, amendment, administration and termination of pension, profit-sharing and 401(k) plans
<b>W. Michael Gradisek</b> , Chair, Employee Benefits and Executive Compensation	Duane Morris	Philadelphia	Ohio Northern University	26	Counsels employers and plan sponsors regarding the requirements imposed by the Internal Revenue Code and ERISA
<b>Paul M. Hamburger</b> Partner; Co-Chair, Employee Benefits and Executive Compensation Group	Proskauer	Washington	University of Michigan	36	Employee-benefit-plan compliance (tax and ERISA) for retirement plans, executive compensation, health plans and other benefits
<b>Eric W. Hilfers</b> , Partner; Head, Executive Compensation and Benefits	Cravath	New York	University of Chicago	21	Advises clients and compensation committees in all aspects of executive compensation and benefits
<b>David Levine</b> Principal	Groom	Washington	University of Pennsylvania	22	Advises plan sponsors, advisors and other service providers on a wide range of employee-benefits matters, from retirement and executive compensation to health- and welfare-plan matters
<b>Ian H. Morrison</b> Co-Chair, ERISA and Employee Benefits Litigation Practice Group	Seyfarth Shaw	Chicago	Washington University	24	Represents employers, employee-benefit plans and fiduciaries in a broad range of employment and employee-benefits litigation
<b>Robert Newman</b> Partner	Covington	Washington	New York University	23	Advises clients on all areas of employee benefits and executive compensation; provides advice regarding plan design, corporate transactions and ERISA litigation
<b>Nicholas J. Pappas</b> Partner	Weil	New York	Rutgers	32	Defends ERISA class actions challenging the administration of healthcare-benefit plans, 401(k) plans and defined-benefit plans
<b>Steven W. Rabitz</b> Partner	Dechert	New York	New York University	24	Fiduciary responsibility, prohibited transaction and funding rules of ERISA, U.S. Federal income tax, securities and other legal matters concerning compensation and benefits
<b>Andrea S. Rattner</b> Partner	Proskauer	New York	Cardozo	33	Employee benefits and executive compensation
<b>John A. Reade Jr.</b> Partner	Duane Morris	Philadelphia	Syracuse University	25	Employee benefits, including executive compensation and severance agreements, qualified and non-qualified plans, health and welfare plans, ERISA litigation and employee-benefits issues in corporate transactions
<b>David E. Rogers</b> Managing Partner, Washington Office	Winston & Strawn	Washington	American University	34	Employee-benefits matters, including all areas of qualified and non-qualified retirement plans, health and welfare plans, executive compensation and executive-employment agreements
<b>Myron D. Rumeld</b> Partner; Co-Chair, Employee Benefits and Executive Compensation Group	Proskauer	New York	Columbia	36	Employee benefits and ERISA litigation
<b>Neal S. Schelberg</b> Partner	Proskauer	New York	Hofstra	40	Compliance issues, negotiating benefit provisions in mergers and other business reorganizations and advising benefit-plan clients and sponsors on investment transactions in traditional and alternative asset classes
<b>Howard Shapiro</b> Partner	Proskauer	New Orleans	Loyola	40	ERISA litigation
<b>Andrée St. Martin</b> Principal	Groom	Washington	Harvard	36	Issues related to Title I of ERISA, including fiduciary responsibility and prohibited transaction matters, as well as similar standards applicable to governmental plans
<b>René E. Thorne</b> , Principal; Office Litigation Manager, New Orleans	Jackson Lewis	New Orleans	Loyola	26	Employee-benefits litigation on behalf of employers, fiduciaries, plans and service providers



## The Nation's Most Powerful Employment Attorneys — Hall of Fame 2019 Inductees

The 20 attorneys listed below are this year's inductees to the Most Powerful Employment Attorneys' Hall of Fame. The lawyers will be added to the HOF each year and retired from future consideration for other lists; their achievements will continue to be recognized on HRExecutive.com and on Lawdragon's website. Very few lawyers are considered for this status—which begins with 35 years in the employment-law trenches and requires consistent recognition for excellence in counseling clients, contributing to the bar and serving as a visionary to improve workplaces.

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Charles S. Caulkins</b> Partner	Fisher Phillips	Ft. Lauderdale, Fla.	Creighton	43	Labor and employment, union-representation campaigns, collective bargaining, arbitrations, dispute resolution, FLSA and trade-secret protection
<b>Vincent A. Cino</b> Chairman Emeritus	Jackson Lewis	Morristown, N.J.	Rutgers	40	Advises and litigates on behalf of companies and employers in complex cases
<b>William Cole</b> Partner	MSK	Los Angeles	Stanford	42	Employment litigation, including class actions; and traditional labor law, including NLRB proceedings, arbitrations and union negotiations
<b>Catherine A. Conway</b> , Partner; Co-Chair, Labor and Employment Practice Group	Gibson Dunn	Los Angeles	Indiana University	41	Represents companies in high-stakes employment cases
<b>Harriet E. Cooperman</b> Partner	Saul Ewing Arnstein & Lehr	Baltimore	University of Maryland	41	Labor, employment and employee benefits
<b>Louis P. DiLorenzo</b> Managing Member, New York Office	Bond	New York	SUNY at Buffalo	43	Labor and employment law, especially collective bargaining, workplace investigations and NLRB proceedings
<b>Steven G. Eckhaus</b> Chair, NY Employee Benefits, Compensation, Labor and Employment Group	McDermott	New York	Cornell	43	Executive employment, compensation and employment law in the financial-services industry
<b>Jerry M. Hunter</b> Partner	Bryan Cave Leighton Paisner	St. Louis	Washington University	42	Employment-discrimination litigation and counseling, complex labor-relations issues and strategy, and preventive labor relations
<b>D. Ward Kallstrom</b> Partner	Seyfarth Shaw	San Francisco	Duke	42	Employee-benefits fiduciary advice, claims and litigation, and compliance counseling for multi-employer plans
<b>Jay P. Krupin</b> , National Co-Leader, Labor Relations Practice Team	BakerHostetler	Washington	St. Louis University	41	Employment and personnel issues
<b>Jeffrey C. Londa</b> Shareholder	Ogletree Deakins	Houston	Southern Methodist University	44	Labor and employment law, including complex employment litigation, class and collective actions, collective bargaining and arbitrations
<b>Stuart Newman</b> Partner	Seyfarth Shaw	Atlanta	Albany Law School	45	Focus on traditional labor-relations matters, managing employment litigation, preventive counseling and management training in labor and employment-law subjects
<b>Melanie Nussdorf</b> Partner	Steptoe	Washington	New York University	46	Advises financial institutions on fiduciary issues, including prohibited transaction-exemption questions under ERISA and the Internal Revenue Code
<b>Kevin P. O'Brien</b> Partner	Ivins, Phillips & Barker	Washington	Georgetown	43	Employee benefits, including executive compensation, qualified plans, welfare plans, ERISA fiduciary matters; represents clients before the DOL, IRS and PBGC
<b>Paul J. Ondrasik Jr.</b> Partner	Steptoe	Washington	University of Virginia	44	ERISA litigation, focusing on defense of complex fiduciary and investment-related claims and class actions
<b>Denyse Sabagh</b> Partner	Duane Morris	Washington	George Mason University	42	Immigration and nationality law and litigation
<b>Richard C. Shea</b> , Chair, Employee Benefits and Executive Compensation Practice	Covington	Washington	University of Virginia	36	Employee benefits and executive compensation, especially strategic advice on legislative, rulemaking, litigation, audit, transactional, advisory and plan-design matters, domestically and globally
<b>Charles R. Smith</b> Partner	K&L Gates	Pittsburgh	University of Pittsburgh	45	Transactions involving ESOPs, fiduciary aspects of employee-benefit plans and defined-benefit pension plan de-risking
<b>Steven W. Sufilas</b> Managing Partner, Denver Offices	Ballard Spahr	Denver	University of North Carolina	43	All areas of employment law, including traditional labor law, counseling and litigation
<b>Stanley Weiner</b> Partner	Jones Day	Cleveland	Marquette University	41	Complex labor and employment matters, union-management relations, NLRB proceedings, collective-bargaining negotiations, union-corporate campaigns, and labor-arbitration proceedings and litigation



# The Nation's Most Powerful Employment Attorneys—Up-and-Comers

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Sarah Adams</b> Principal	Groom	Washington	University of Michigan	14	Litigation on behalf of ERISA plan sponsors, fiduciaries, alleged fiduciaries, and service providers facing allegations of ERISA violations and related claims
<b>Geetha Nadiminti Adinata</b> Partner	FordHarrison	Los Angeles	University of Florida	14	Business immigration, and I-9 and E-Verify compliance
<b>John M. Bagyi</b> Member	Bond	Albany, N.Y.	Albany Law School	23	Counseling and representation of management in labor and employment matters
<b>Reginald W. Belcher</b> Shareholder	Turner Padgett	Columbia, S.C.	University of South Carolina	23	Defends businesses and employers in state and federal courts and before governmental agencies
<b>Sabrina A. Beldner</b> Partner	McGuireWoods	Los Angeles	Loyola	17	Represents employers in all aspects of employment-related litigation and traditional labor law, including wage/hour class, collective and representative actions, and state and federal litigation of wrongful termination
<b>David S. Birnbaum</b> Partner	Jones Day	Chicago	University of Michigan	14	Represents employers in labor and employment matters, with a focus on collective bargaining, arbitration, litigation, strikes and picketing disputes, and corporate campaigns
<b>Lincoln O. Bisbee</b> Partner	Morgan Lewis	Washington	Miami University	15	Defends employers in class actions and individual plaintiff cases involving wage/hour, discrimination and employment tort claims in federal and state courts and arbitration proceedings
<b>Joanne R. Bush</b> Partner	Jones Day	Houston	Harvard	15	Represents companies in complex wage/hour class and collective actions, as well as employment-discrimination, harassment, retaliation, whistleblower and contract claims
<b>Colleen L. Caden</b> Partner; Chair, Immigration Group	Pryor Cashman	New York	Brooklyn	20	Compliance with DOL and U.S. Citizenship and Immigration Services regulations, representing clients in pharmaceutical, media, consumer products, arts and other industries
<b>Meredith "Merry" Campbell</b> Partner	Shulman Rogers	Potomac, Md.	Harvard	18	Employment law, including equal-employment litigation, wage/hour litigation, the protection of confidential and proprietary business information, and executive compensation
<b>Jesse A. Cripps</b> Partner	Gibson Dunn	Los Angeles	Pepperdine	17	Labor and employment matters under federal and state law, specializing in the defense of high-risk, complex and class-action employment litigation
<b>Felicia A. Davis</b> Partner	Paul Hastings	Los Angeles	UCLA	20	Represents employers in all aspects of labor and employment law, including fair pay, discrimination, retaliation, harassment, defamation, religious accommodation and wage/hour issues
<b>Neil H. Dishman</b> Principal	Jackson Lewis	Chicago	University of Michigan	16	Counsel and defense on a wide spectrum of issues, including race, sex, age, religion, national-origin, disability and sexual-orientation discrimination, and sexual harassment
<b>Edward Easterly</b> Member	HH&E	Allentown, Pa.	Villanova	13	Represents clients in matters related to the ADA, ADEA, FLSA, FMLA, Pennsylvania Labor Relations Act and Pennsylvania Human Relations Act
<b>Corina Farias</b> Partner	Foster	Austin, Texas	Widener	18	Immigration and nationality law
<b>Daniel J. Fazio</b> Partner	Winston & Strawn	Chicago	University of Michigan	14	Represents clients in employment-litigation matters, including wage/hour class and collective actions, restrictive-covenant disputes and harassment, and discrimination and retaliation claims
<b>Steve Flores</b> Partner	Winston & Strawn	Chicago	University of Chicago	12	Advises clients on EBEC in mergers and acquisitions, restructurings and lending transactions
<b>Avi Friedman</b> Partner	Wolfsdorf Rosenthal	Santa Monica, Calif.	Loyola	23	U.S. corporate immigration, including immigrant and non-immigrant visas for universities, artists/entertainers, physicians, investors and multinational corporate managers/employees
<b>Kortney Gibson</b> Partner	BAL	Richardson, Texas	Texas Tech	16	Represents companies in obtaining H-1B specialty occupation and O-1 extraordinary ability non-immigrant visas for foreign nationals; and transferring foreign personnel to start-up and established U.S. offices
<b>Jeremy J. Glenn</b> Member	Cozen O'Connor	Chicago	University of Iowa	22	Represents management in all facets of labor and employment litigation and counseling matters
<b>Sandra Grossman</b> Partner	Grossman Young & Hammond	Bethesda, Md.	Georgetown	15	Service to individual and corporate clients with complex immigration cases and highly specialized needs
<b>Marissa J. Holob</b> Co-Chair, Employee Benefits	Kramer Levin	New York	Cornell	19	Represents public and private companies and tax-exempt entities on the design, negotiation and ongoing compliance of qualified retirement plans, welfare plans, equity and incentive plans, employment agreements and deferred-compensation arrangements
<b>Matthew G. Holt</b> Owner, Managing Attorney	Hurwitz Holt	San Diego	California Western	12	Represents clients in immigration court and on appeal with regard to asylum, bond eligibility, cancellation of removal and adjustment of status
<b>Julia E. Judish</b> Special Counsel	Pillsbury	Washington	Harvard	23	Advises on all facets of the employment relationship and on nonprofit governance, and provides counseling to private-sector employers, nonprofit organizations and government contractors
<b>Eliza A. Kaiser</b> Partner	Kramer Levin	New York	University of Pennsylvania	16	Employment-law litigation and advisory matters
<b>Matthew C. Kane</b> Partner	McGuireWoods	Los Angeles	Pepperdine	25	Defense of employment-related claims and wage/hour class and collective actions, litigation of misappropriation of trade secrets and non-compete agreement claims, and management-side traditional labor-law issues
<b>Lisa Lupion</b> Partner	Orrick	New York	Fordham University	13	Experience litigating a broad range of employment issues, including discrimination, harassment, wrongful-discharge and compensation claims before state and federal courts and administrative agencies
<b>Kevin Miner</b> Partner	Fragomen	Atlanta	William & Mary	24	Represents U.S. employers on business-immigration processes for high-skilled workers, including a particular focus on compliance and shaping immigration policy
<b>Cindy Schmitt Minniti</b> Managing Partner, New York	Reed Smith	New York	St. John's University	20	Represents management exclusively in labor and employment law
<b>Kristen A. Page</b> Practice Managing Partner	Shook	Kansas City, Mo.	University of Missouri at Kansas City	18	Represents corporate employers in federal and state court in business and employment matters
<b>Sarah K. Peterson</b> Principal Attorney	SPS Immigration PLLC	Minneapolis	University of Minnesota	13	Employment-based immigration law, with a focus on international medical graduates, academics and the high-tech industry
<b>Renee Phillips</b> Partner	Orrick	New York	Harvard	17	Defends employers in federal and state court litigations as well as administrative proceedings and arbitrations involving discrimination, harassment, wrongful-termination and whistleblowing claims
<b>Seth J. Safra</b> Partner	Proskauer	Washington	Duke	18	Employee benefits and executive compensation, including the design, implementation and administration of retirement plans
<b>Efrat R. Schulman</b> Partner	Jones Day	Chicago	University of Michigan	16	Labor and employment law, including nationwide class and collective actions under the FLSA, and state wage/hour laws, discrimination lawsuits, and trade-secret and restrictive-covenant matters
<b>Grace Shie</b> Partner	Mayer Brown	Washington	UC Berkeley	16	Advises multinational companies on employee mobility and management of the work corps across the globe, including in major financial centers and emerging markets
<b>Grant Sovern</b> Partner; Chair, National Immigration Practice	Quarles & Brady	Madison, Wis.	University of Michigan	23	Employment immigration for employers and employees
<b>Christopher A. Stecher</b> Shareholder	KYL	San Francisco	University of San Francisco	18	Represents clients in wrongful termination, employment-discrimination, harassment, retaliation, compensation, breach-of-contract and unfair-competition cases, as well as wage/hour class actions and collective actions
<b>Susan A.P. Woodhouse</b> Principal	Littler	San Francisco	Santa Clara University	23	Oversees firm's knowledge-driven, employment-law-technology solutions for clients and firm attorneys
<b>Becki L. Young</b> Partner	Grossman Young & Hammond	Silver Spring, Md.	Georgetown	20	Represents hotels and restaurants, and facilitates the sponsorship of foreign professionals, trainees, interns and individuals of "extraordinary ability"
<b>Joshua Zuckerberg</b> Partner	Pryor Cashman	New York	Brooklyn	22	Represents and counsels employers on all matters affecting the workplace, including discrimination, harassment and disability claims