

# Most Admired for HR

## Top 50 Companies

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	Apple, Cupertino, Calif.	Computers	9.028
2	Google, Mountain View, Calif.	Internet Services and Retailing	8.590
3	Walt Disney, Burbank, Calif.	Entertainment	8.560
4	Facebook, Menlo Park, Calif.	Internet Services and Retailing	8.458
5	Nike, Beaverton, Ore.	Apparel	8.348
6	Starbucks, Seattle	Food Services	8.233
7	Goldman Sachs Group, New York	Megabanks	8.225
8	Netflix, Los Gatos, Calif.	Entertainment	8.163
9	Amazon.com, Seattle	Internet Services and Retailing	8.115
10	Alcoa, New York	Metals	8.043
11	Nordstrom, Seattle	General Merchandisers	7.900
12	Comcast, Philadelphia	Telecommunications: Cable and Satellite Providers	7.898
13	UnitedHealth Group, Minnetonka, Minn.	Healthcare: Insurance and Managed Care	7.828
14	Boeing, Chicago	Aerospace and Defense	7.798
15	BlackRock, New York	Securities/Asset Management	7.743
16	Lockheed Martin, Bethesda, Md.	Aerospace and Defense	7.733
17	W.W. Grainger, Lake Forest, Ill.	Wholesalers: Diversified	7.730
18	Toll Brothers, Horsham, Pa.	Homebuilders	7.715
19	U.S. Bancorp, Minneapolis	Super-Regional Banks	7.653
20	Nestlé, Vevey, Switzerland	Consumer Food Products	7.623
21	NextEra Energy, Juno Beach, Fla.	Electric and Gas Utilities	7.593
22	Qualcomm, San Diego	Network and Other Communications Equipment	7.580
23	Delta Air Lines, Atlanta	Airlines	7.540
24	Gilead Sciences, Foster City, Calif.	Pharmaceuticals	7.533
25	Costco Wholesale, Issaquah, Wash.	Specialty Retailers	7.525
26	PNC Financial Services Group, Pittsburgh	Super-Regional Banks	7.508
27	Accenture, Dublin, Ireland	Information Technology Services	7.503
28	VF, Greensboro, N.C.	Apparel	7.500
29	Whole Foods Market, Austin, Texas	Food and Drug Stores	7.487
30	United Technologies, Farmington, Conn.	Aerospace and Defense	7.470
31	Johnson & Johnson, New Brunswick, N.J.	Pharmaceuticals	7.442
32	Henry Schein, Melville, N.Y.	Wholesalers: Healthcare	7.440
33	Intel, Santa Clara, Calif.	Semiconductors	7.430
34	Steelcase, Grand Rapids, Mich.	Home Equipment, Furnishings	7.430
35	Robert Bosch, Stuttgart, Germany	Motor Vehicle Parts	7.425
36	Cisco Systems, San Jose, Calif.	Network and Other Communications Equipment	7.423
37	Adobe Systems, San Jose, Calif.	Computer Software	7.418
38	Toyota Motor, Aichi Prefecture, Japan	Motor Vehicles	7.418
39	EMC, Hopkinton, Mass.	Computers	7.403
40	Sealed Air, Charlotte, N.C.	Packaging, Containers	7.385
41	Colgate-Palmolive, New York	Soaps and Cosmetics	7.383
42	ABB, Zurich, Switzerland	Industrial Machinery	7.355
43	Illinois Tool Works, Glenview, Ill.	Industrial Machinery	7.355
44	Roche Group, Basel, Switzerland	Pharmaceuticals	7.353
45	Ingredion, Westchester, Ill.	Food Production	7.350
46	Whirlpool, Benton Harbor, Mich.	Home Equipment, Furnishings	7.343
47	TJX, Framingham, Mass.	Specialty Retailers	7.335
48	Northrop Grumman, Falls Church, Va.	Aerospace and Defense	7.328
49	salesforce.com, San Francisco	Computer Software	7.323
50	Novartis, Basel, Switzerland	Pharmaceuticals	7.315

Editor's note: Industry classifications were chosen by *Fortune* magazine and Hay Group. In cases of identical scores, companies are listed alphabetically.